

# Banwell Buddies

## ANTI-BULLYING POLICY

Anti-Bullying in the Early Years is part of a behaviour strategy and this policy is used alongside our Behaviour Management Policy.

Our member of staff responsible for Behaviour Management issues (including bullying) is Lisa Banwell

She keeps up to date with Behaviour Management training, disseminates information to all other staff members and gets guidance and advice from trained professionals in dealing with any Behaviour that causes concern.

### PRINCIPLES

Staff have a responsibility to foster an anti-bullying ethos within the centre  
Children need clear boundaries and guidance as to what is acceptable behaviour and what is not

Bullying will always be investigated whether it is with children or adults.

### KEY PRACTICES

Staff will always intervene where bullying is observed

Children and adults are encouraged to report incidents of perceived bullying to a member of staff

Action will be taken to address any recurrent bullying

Incidents of bullying will be reported to parents as part of our accident reporting policy

Outside agencies will be consulted for advice and information as required

Staff observations will be made to ascertain a detailed picture of any bullying situations

Parents will be informed and consulted as and when staff feel appropriate

Identity of children involved in bullying will not be disclosed wherever possible.

This policy was adopted at the meeting of

Held on

Signed on behalf of the Management Committee

Role of Signatory